

Career Survival 2.0

"A Culture of Administrative Safety"



Administrative safety violations are at the root of most Fire Service terminations, personnel actions, and claims of workplace hostility or harassment. These violations waste taxpayer dollars, crush agency morale, compromise public trust, and derail agency efforts towards recruitment, diversity, and inclusion.

Over a Decade of Experience

Since 2006, the Career Survival Group has provided administrative safety training to over 100 Fire Service agencies and thousands of firefighters throughout the US and Canada. We continue to build on our national reputation as subject matter experts in the field.

A Comprehensive Planning Project

Career Survival 2.0 is a comprehensive project teaming our experts with selected agency stakeholders, both virtually and through in-person training, to develop a data-based and reasonable administrative safety plan.

Agency Cost

Since many agencies share similar risks, we can manage simultaneous projects within a region and keep the per-agency costs to a minimum, starting at just \$2500.

Think Operationally/Act Administratively

Operational risks are real!

Modern fire agencies have developed a passion for operational safety and a team-based sense of, **"No one gets hurt on my watch!"**

Administrative risks are real!

Career Survival 2.0 is designed to "move the needle" towards an operational level of passion and teamwork when addressing administrative safety risks. **"No one gets fired on my watch!"**

Keys to a culture of safety, both "Ops" & "Admin"

- Routinely assess risks
- Set and maintain clear expectations
- Train to a "reflex response" to risks
- Honestly evaluate efforts to meet expectations
- Quickly address behavior outside expectations
- Frequently audit critical systems

An Extra Battalion Chief!

Career Survival 2.0 is a project you would initiate if you had an extra BC with nothing else to do. Let us be that BC. Our experts provide guidance and mentorship for your stakeholders as we manage your project. We are with you every step of the way, from assessing the current culture, to setting reasonable goals, to monitoring progress towards reaching those goals.

***Change is not easy, but the risks are real!
Career Survival 2.0 is the right project at the right time!***



Contact us for more information or if you'd like to secure a spot in our next regional start date. Also, please let us know if you're interested in the benefits of being a "host agency" for the in-person training segment.

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